

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

ETHICS 30 June 2006 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2006	2011	2006	2011	2006	2011	2006	2011	2006	2011	2006	2011	2006	2011	2006	2011
Total %	0.0	0.0	0.0	50.0	100.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	0.0		50.0		-100.00		100.00		0.0		0.0		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2006 – June 2011	0.0	10.0	-20.0	20.0	0.0	0.0	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	Stagnant	Reached	Never	Reached	Never	Stagnant	Stagnant	Stagnant

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
2036	Reached	2036	Reached	2036	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
12.5	Reached	12.5	Reached	12.5	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management